

WHISTLEBLOWING POLICY

1) INTRODUCTION

The Board of Directors of Prolexus Berhad is committed to maintain good corporate governance practices and ethical standards.

The Whistle-Blowing Policy provides an independent feedback channel through which matters of concern about possible improprieties may be raised in confidence and in good faith, without fear of reprisal.

2) PRINCIPLES

The principles underpinning the policy are as follows –

- i) All concerns raised in good faith and on the basis of honest and reasonable grounds will be treated fairly.
- ii) Any individual who makes a report is encouraged to provide evidence to support the said report so that the matter could be investigated promptly.
- iii) Any individual who makes a report shall retain anonymity unless the individual agrees otherwise.
- iv) The Company will ensure no one will be at risk of suffering form of reprisal as a result of raising a concern even if the individual is mistaken. The Company, however, does not extend this assurance to anyone maliciously raises a matter he/she knows is untrue.

3) REPORTING PROCEDURES

The procedures are as follows –

- i) If any employee or stakeholder believes reasonably and in good faith that improprieties exist in the work place or in the conducts of the Group's business, he/she should report the concerns to the Chairman of the Audit Committee in writing either by mail or electronic mail (e-mail).

- ii) The contact details are as follows:-

Attention	Chairman of the Audit Committee
Address	<i>Mark Strictly Confidential</i> Prolexus Berhad 51-21-A Menara BHL Bank Jalan Sultan Ahmad Shah 10050 Penang
Email	cmchin@prolexus.com.my

- ii) The Chairman of the Audit Committee shall inform the Audit Committee to carry out the investigations.